

December 24, 2009

Nippon Express Co., Ltd.

Conclusion of Basic Agreement regarding a Revision of the Integration Plan of Parcel Delivery Business with Japan Post Service Co., Ltd.

Nippon Express (“the Company”) hereby announces that, in a bid to integrate its Pelican-bin business and the Yu-pack business of Japan Post Service Co., Ltd. (“Japan Post”) into JP Express Co., Ltd. (“JPEX”), the two companies have entered into a basic agreement today with the understanding that the integration plan of parcel delivery business would be revised as below:

1. Outline of basic agreement

- (1) Assets or the like held by JPEX that are necessary for maintaining the level of services provided to its customers and reinforcing the management infrastructure of parcel delivery services will be succeeded to Japan Post by July 1, 2010, and JPEX will thereafter be dissolved and liquidated;
- (2) The brand after the said succession will be unified to “Yu-pack”; and,
- (3) Japan Post will continue to provide services to JPEX’s customers upon obtaining their understanding.

Regarding affairs to be handled pursuant to the basic agreement, the Company will subsequently consult with Japan Post toward placing the highest priority on maintaining the level of JPEX’s services and ensuring the employment of each worker, with the aim of reaching an agreement by the end of January 2010.

2. Effects of the conclusion of basic agreement on business performance

Since affairs to be handled pursuant to the basic agreement will be made through future consultation between the Company and Japan Post, effects on the Company’s business performance are unknown at the current moment.