This is a translation of the original Japanese "Notice of the 111th Ordinary General Meeting of Shareholders" prepared for the convenience of non-Japanese speakers. Should there be any discrepancy between any part of this translation and the original Japanese text, the latter shall prevail.

Securities Code No. 9062 June 8, 2017

#### To Our Shareholders

9-3, Higashi-Shimbashi 1-chome, Minato-ku, Tokyo
NIPPON EXPRESS CO., LTD.
Mitsuru Saito
President and Representative Director

#### NOTICE OF THE 111TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

You are cordially invited to attend the 111th Ordinary General Meeting of Shareholders of NIPPON EXPRESS CO., LTD. (the "Company").

If you are unable to attend the aforesaid meeting, you can exercise your votes through either of the methods stated below. The Company respectfully requests that you review the "Reference Material Concerning the General Meeting of Shareholders" below and exercise your voting rights on or before 6:00 p.m. (JST) June 28, 2017 (Wednesday):

### [By mail]

Please indicate on the Voting Right Exercise Form enclosed herewith your consent or dissent to the proposals on the agenda, and return the form to the Company by mail on or before the time limit stated above.

#### [Via the Internet]

When exercising your right via the Internet, please carefully read Guidance regarding the exercise of voting rights via the Internet in the "Procedures for Exercising Voting Rights via the Internet" stated in page 3 of the Japanese original version (*Note: intentionally omitted as Internet voting service is only available in Japan with the Japanese language*).

(Note: The Company participates in the ICJ platform for institutional investors to vote from ProxyEdge® system of Broadridge. For further details, please consult with your custodian(s), nominee(s) and/or broker(s). Voting via Internet other than ICJ platform is only available for registered shareholders in Japan with Japanese language only.)

(Note to shareholders residing outside Japan)

Your vote is important. We will appreciate your participation in the meeting of this Ordinary General Meeting of Shareholders of the Company through providing instruction to your custodians, brokers, nominees, voting agents or other authorized intermediaries to process your vote as soon as possible. We look forward to receiving your vote.

- When you attend the meeting, please submit the enclosed document for the exercise of voting rights to the receptionist at the meeting place.
- In the event that any event occurs to amend the items to be presented in the Reference Document Concerning General Meeting of Shareholders, the Business Report, Consolidated Accounting Documents and Non-Consolidated Accounting Documents, please be informed that the Company will display the amended items on the Company's website (http://www.nittsu.co.jp/).

#### **Particulars**

**1. Date and Time:** 10:00 a.m. on June 29, 2017 (Thursday)

**2. Place:** Large Conference Room, on the 2nd floor of Nippon Express Co., Ltd.

9-3, Higashi-Shimbashi 1-chome, Minato-ku, Tokyo

(Please refer to the guidance map to the place of the meeting stated at the

end of this document.)

### 3. Objectives of the Meeting

## Matters to be reported:

Report on Business, the Consolidated Accounting Documents, the Non-Consolidated Accounting Documents for the 111th Business Term (from April 1, 2016 to March 31, 2017), and the Report on the Results of Audit of Consolidated Accounting Documents by Accounting Auditor and Audit & Supervisory Board.

### Matters to be resolved:

Proposal 1: Proposed Disposal of Surplus

**Proposal 2:** Consolidation of Shares

Proposal 3: Partial Amendments to the Articles of Incorporation

**Proposal 4:** Election of Fifteen (15) Directors

**Proposal 5:** Election of One (1) Audit & Supervisory Board Member

**Proposal 6:** Presentation of Bonuses to Directors

### 4. Guidance for Exercising Voting Rights:

(Please refer to the [Guidance for Exercising Voting Rights] in the next page.)

(Note: This paragraph intentionally omitted as the Internet voting service is only available in Japan with the Japanese language)

- End -

<About the platform for exercising voting rights>

Nominal owners such as management trust banks (including standing proxies) may make prior application to use the electronic voting rights exercise platform (the so-called "TSE platform") as an electronic method for exercising voting rights for this ordinary general meeting of shareholders instead of exercising the voting rights via the Internet.

Reference Material Concerning General Meeting of Shareholders

#### **Proposals and References Materials**

## Proposal 1: Proposed Disposal of Surplus

The Company secures internal reserves to prepare for stronger management base and financial standing while taking into comprehensive consideration its profit situation, the dividend ratio, etc. The Company proposes that the year-end dividend for the business year under review be made as follows:

Matters related to year-end dividend

(1) Kind of dividend property: Cash

(2) Matters related to distribution of cash and total amount:

Yen 6 per share of common stock of the Company

The total amount: 5,765,406,822 yen

(3) Effective date for distribution of surplus: June 30, 2017

### **Proposal 2:** Consolidation of Shares

1. Reason for the consolidation of shares

Domestic stock exchanges have released the "Action Plan for Consolidating Trading Units," and have been pushing to unify to a single trading unit of 100 shares for all domestically listed companies. In light of the intent of this action plan, the Company, as a company listed on the Tokyo Stock Exchange, decided to change the number of shares constituting one share unit, which is the trading unit of the Company's stock, from 1,000 shares to 100 shares. In addition, in order to keep the share price at the current level and not to change the number of voting rights owned by the shareholders after the change in the number of shares per share unit, the Company decided to carry out a consolidation of shares at a ratio of 10 shares to 1 share. Also, the Company will decrease the total number of authorized shares from 3,988,000,000 shares to 398,800,000 shares, at the same ratio as the share consolidation ratio (one tenth).

2. Class of shares to be consolidated and ratio of consolidation

Subject to the approval of Proposal 3 "Partial Amendments to the Articles of Incorporation" as originally proposed, the Company proposes a consolidation of the Company's common stock at the ratio of 10 shares to 1 share. If there is any fraction less than one (1) share arising from the consolidation of shares, the Company will sell all of such fractional shares together under the provisions of the Companies Act, and the proceeds therefrom will be distributed to the former holders of such fractional shares in amounts proportional to the former holdings of said shareholders.

3. Effective date of the consolidation of shares

October 1, 2017

4. Total number of authorized shares as of the effective date

398,800,000 shares

5. Others

We propose that any other procedurally necessary matters be left to the discretion of the Board of Directors.

(Note) The consolidation of shares will decrease the number of shares held by each shareholder to one-tenth of the current number. However, as the Company's assets and capitals will remain unchanged before and after the consolidation of shares, the value of net assets per share will increase by ten (10) times, and the asset value of the Company's shares held by each shareholder will not change, unless due to other factors such as changes in the stock market, etc.

### **Proposal 3:** Partial Amendments to the Articles of Incorporation

#### 1. Reason for the amendments

Subject to the approval of Proposal 2 "Consolidation of Shares" as originally proposed, the Company proposes amendments to the current Articles of Incorporation to decrease the total number of authorized shares from 3,988,000,000 shares to 398,800,000 shares in proportion to the share consolidation ratio (one tenth), in order to optimize the total number of authorized shares with regard to the abovementioned consolidation of shares; and to change the number of shares constituting one share unit from 1,000 shares to 100 shares, in order to change a single trading unit of the Company's stock to 100 shares.

For these amendments, the Company will establish a supplementary provision in the Articles of Incorporation stating that the new provisions become effective on October 1, 2017, the effective date of the consolidation of shares. The said supplementary provision will be deleted upon such date.

### 2. Details of the amendments

The details of the amendments are as follows:

(Underlined parts are amended.)

	(Onderfined parts are amended.)		
Current Articles of Incorporation	Proposed Amendments		
CHAPTER II SHARES	CHAPTER II SHARES		
(Total Number of Authorized Shares) Article 5. The total number of authorized shares to be issued by the Company shall be 3,988,000,000 shares.	(Total Number of Authorized Shares) Article 5. The total number of authorized shares to be issued by the Company shall be 398,800,000 shares.		
(Number of Shares Constituting One Share Unit) Article 7. The number of shares constituting one share unit shall be 1,000 shares.	(Number of Shares Constituting One Share Unit) Article 7. The number of shares constituting one share unit shall be <u>100</u> shares.		
(Newly established)	Supplementary Provision (Effective Date of the Partial Amendments to the Articles of Incorporation) Amendments to Articles 5 and 7 shall come into effect on October 1, 2017, the effective date of the consolidation of shares subject to resolution at the 111th Ordinary General Meeting of Shareholders held on June 29, 2017. This supplementary provision shall be deleted on the effective date of the said consolidation of shares.		

# **Proposal 4:** Election of Fifteen (15) Directors

The terms of office of all the 15 Directors will expire at the closing of this Ordinary General Meeting of Shareholders. It is proposed that fifteen (15) Directors be elected, including three Outside Directors.

The candidates for Directors are listed below.

			Profile	Number of
Candidate	Name	(Position	and Responsibilities, and Important	Company's Shares Held by
Number	(Date of Birth)	Position of		
			Assumed (if any))	Candidate
		April 1972	Joined the Company	
		May 2005	Executive Officer, Regional General	
			Manager, No. 9 Region, and General	
			Manager, Osaka Branch	
		June 2005	Director and Executive Officer,	
			Regional General Manager, No. 9	
			Region, and General Manager,	
			Osaka Branch	
		May 2007	Director and Senior Managing	
1	Kenji Watanabe		Executive Officer, Regional General	240.020
1	(February 3, 1950)		Manager, Tokyo Metropolitan	240,030
			Region, and General Manager,	
			Tokyo Branch	
		May 2009	Executive Vice President, Chief	
			Operating Officer and	
			Representative Director	
		June 2011	President, Chief Executive Officer	
			and Representative Director	
		May 2017	Chairman and Representative	
			Director (Incumbent)	

Candidate Number	Name (Date of Birth)	(Position a Position of	Profile and Responsibilities, and Important Other Organizations Concurrently Assumed (if any))	Number of Company's Shares Held by Candidate
		April 1978 May 2009 May 2012	Joined the Company Executive Officer, Regional General Manager, Tohoku Region and General Manager, Sendai Branch Managing Executive Officer	
2	Mitsuru Saito (September 22, 1954)	June 2012 May 2014	Director and Managing Executive Officer Executive Vice President, Chief Operating Officer and	111,000
		May 2017	Representative Director President, Chief Executive Officer and Representative Director (Incumbent)	
		April 1978 March 2012	Joined the Company	
		June 2012	Executive Officer Director and Executive Officer	
			Director and Executive Officer,	
	Yutaka Ito (May 15, 1955)		General Manager, Air Transport	
3		2015	Business Division	58,000
		May 2015	Executive Vice President, Chief Operating Officer and	20,000
			Representative Director (Incumbent)	
		(Duties in ch	arge)	
			ring Officer of International Business	
		Headquarters		
		April 1978	Joined the Company	
		June 2011	Executive Officer, Regional General Manager, North Kanto & Shin-Etsu	
			Region, and General Manager,	
			Gunma Branch	
		December	Executive Officer	
		2013 May 2014	Managing Executive Officer	
		June 2014	Director and Managing Executive	
	Tolvoolvi Iohii		Officer	
4	Takaaki Ishii (October 12, 1954)	May 2015	Director and Senior Managing	75,000
			Executive Officer, Regional General Manager, Kanto Region, and General	
			Manager, Air Freight Business	
			Branch	
		May 2017	Executive Vice President, Chief Operating Officer and Representative Director (Incumbent)	
		(Duties in ch	arge)	
			ring Officer of Global Sales Strategy	
		Headquarters	S	

Candidate Number	Name (Date of Birth)	(Position Position o	Profile and Responsibilities, and Important of Other Organizations Concurrently Assumed (if any))	Number of Company's Shares Held by Candidate
5	Hisao Taketsu (January 18,1958)	Business Pr	Joined the Company Executive Officer, Regional General Manager, Shikoku Region, and General Manager, Shikoku Branch Executive Officer Managing Executive Officer, Regional General Manager, Tokyo Metropolitan Region, and General Manager, Tokyo Branch Director and Managing Executive Officer, Regional General Manager, Tokyo Metropolitan Region, and General Manager, Tokyo Branch Director and Managing Executive Officer, General Manager, Tokyo Branch Director and Managing Executive Officer, General Manager, Tokyo Metropolitan Branch Executive Vice President, Chief Operating Officer and Representative Director (Incumbent) Charge) Liging Officer of Network Transport Tomotion Headquarters, and Chief	64,000
6	Takumi Shimauchi (May 5, 1954)	Managing C April 1978 April 2002 February 2005 May 2006 May 2008 May 2009 May 2012 May 2014 June 2016 May 2017 (Duties in clarge of Government	Joined the Company General Manager, Otake Branch General Manager, Fukuyama Branch General Manager, Hiroshima Marine Transport Branch General Manager, Business Division Executive Officer, Regional General Manager, Chugoku Region, and General Manager, Hiroshima Branch Managing Executive Officer, Regional General Manager, Chugoku Region, and General Manager, Hiroshima Branch Managing Executive Officer Director and Managing Executive Officer Director and Senior Managing Executive Officer (Incumbent)	96,030

Candidate Number	Name (Date of Birth)	Profile (Position and Responsibilities, and Important Position of Other Organizations Concurrently Assumed (if any))		Number of Company's Shares Held by Candidate
7	Katsuhiro Terai (January 5, 1958)	•	Ltd. General Manager, Sales Promotion Division III, Tokyo International Transport Branch General Manager, Yokohama International Transport Branch General Manager, Marine Transport Business Division Executive Officer, Regional General Manager, Chubu Region, and General Manager, Nagoya Branch Managing Executive Officer, and General Manager, Marine Transport Business Branch Director and Managing Executive Officer, and General Manager, Marine Transport Business Branch Director and Senior Managing Executive Officer, Regional General Manager, Kantokoshinetsu Region, and General Manager, Marine Transport Business Branch (Incumbent) Harge) Increal Manager, Kantokoshinetsu General Manager, Marine Transport General Manager, Marine Transport	49,000

Candidate Number	Name (Date of Birth)	(Position at Position of	Profile nd Responsibilities, and Important Other Organizations Concurrently Assumed (if any))	Number of Company's Shares Held by Candidate
8	Fumihiko Sakuma (March 24, 1959)	Manager, Tok	General Manager, Fukaya Branch  General Manager, Saitama Chuo Branch General Manager, Saitama Branch General Manager, Business Division Executive Officer, Regional General Manager, North Kanto & Shin-Etsu Region, and General Manager, Gunma Branch Executive Officer Director and Executive Officer Director and Managing Executive Officer, in charge of Kanto & Shin-Etsu Area, and General Manager, Tokyo Metropolitan Branch (Incumbent) arge) Kanto & Shin-Etsu Area and General tyo Metropolitan Branch	49,000
9	Susumu Akita (September 7, 1959)	Division, Bus Division, Pub General Affai	Joined the Company Group General Manager, General Affairs & Labor Division Group General Manager, Delivery Business Unification Promotion Headquarters Planning Director, Japan Post Co., Ltd. Director, JPExpress Co., Ltd. Planning Director, Delivery Business Unification Division, Japan Post Co., Ltd. Managing Officer, Domestic Business Headquarters General Manager, General Affairs & Labor Division Executive Officer, Regional General Manager, Tohoku Region, and General Manager, Sendai Branch Executive Officer Director and Executive Officer Director and Managing Executive Officer (Incumbent) arge) Logistics Engineering Strategy siness Profit Improvement Promotion olic Relations & Advertising Division, ars & Labor Division, Business Nittsu Group University	28,000

Candidate Number	Name (Date of Birth)	(Position ar Position of	Profile nd Responsibilities, and Important Other Organizations Concurrently Assumed (if any))	Number of Company's Shares Held by Candidate
10	Naoya Hayashida (April 19, 1959)	April 1983 February 2007 May 2007 May 2009 October 2010 May 2013 June 2013 May 2015 June 2015 May 2017 (Duties in chale charge of F	Joined the Company Group General Manager, Consolidated Finance Group of Accounting Division Group General Manager, Budget & Planning Group of Accounting Division General Manager, Fukui Branch General Manager, Finance & Accounting Division, Nippon Express USA, INC. Served at Personnel & Industrial Relations Division, NITTSU SHOJI CO., LTD. (Full-time Associate Director) Director and Executive Officer, NITTSU SHOJI CO., LTD. Executive Officer and General Manager, Finance & Accounting Division Director, Executive Officer and General Manager, Finance & Accounting Division Director and Executive Officer (Incumbent)	23,000
11	Satoshi Horikiri (October 25, 1960) New Candidate	Management	Joined the Company Group General Manager, General Affairs & Labor Division General Manager, Kyoto Branch Executive Officer, Regional General Manager, North Kanto & Shin-Etsu Region and General Manager, Gunma Branch Executive Officer (Incumbent) arge) Corporate Planning Division, Group Division, Corporate Social y Division, and Audit Division	21,000

			Profile	Number of Company's
Candidate	Name		(Position and Responsibilities, and Important	
Number	Number (Date of Birth)		Other Organizations Concurrently	Shares Held by
		A '1 1000	Assumed (if any))	Candidate
		April 1980	Joined the Company	
		October 2007	General Manager, San Francisco Air	
			Freight Service Branch, Nippon	
			Express USA, INC.	
		June 2011	General Manager, International	
			Freight Sales Division No. 2, Tokyo	
	Yoshiyuki Matsumoto (February 25, 1958) New Candidate		Air Service Branch	
		May 2012	General Manager, International	
			Freight Division, Tokyo Air Service	
			Branch	
12		May 2013	General Manager, Osaka Air	10,000
			Service Branch	
		May 2015	Associate Director and General	
			Manager, Air Freight Business	
			Branch	
		May 2017	Executive Officer and General	
		1.147 2017	Manager, Air Freight Business	
			Branch (Incumbent)	
		(Duties in charge)		
		,	ager, Air Freight Business Branch	
		General Wall	uger, 7 m 1 reight Dusiness Dianen	

Candidate Number	Name (Date of Birth)	(Position and Responding Position of Other Organical Property of Control Property of Prope	rofile nsibilities, and Important ganizations Concurrently	Number of Company's Shares Held by
13	Masahiro Sugiyama (February 25, 1941) Outside Director	April 1971 Research Universit April 1974 Lecturer, of Comm April 1976 Associate Universit April 1977 Guest Re and Econ Germany April 1981 Professor of Comm of Comm (From 20 Universit due to the change) May 2011 Emeritus Universit June 2014 Director, (Important Position of Concurrently Assumed Chairman, Highway In Organization	e Professor, Waseda cy School of Commerce searcher, Faculty of Law domics, University of Bonn, c, Waseda University School derce and Graduate School derce 004, Professor, Waseda cy Faculty of Commerce, de organization's name  Professor, Waseda cy (Incumbent) the Company (Incumbent) Other Organizations ) dustry Development  Automobile Federation apan Automobile	Candidate  3,000
14	Shigeo Nakayama (April 3, 1952) Outside Director	Tokyo Ba Joined La Yasunobi April 1987 Founded Shigeo (In April Law Firn Otokozav (Incumbe	Law Firm of Nakayama  2005, name changed to n of Nakayama & wa) ent) the Company (Incumbent) Other Organizations ) litor, Shizuoka Daiichi	3,000

Candidate Number	Name (Date of Birth)	Profile (Position and Responsibilities, and Important Position of Other Organizations Concurrently Assumed (if any))		Number of Company's Shares Held by Candidate
15	Sadako Yasuoka (December 2, 1960) Outside Director	August 2007 October 2008 April 2009 November 2013 June 2015	Rongo School for Kids (Incumbent) Teacher of the Analects of Confucius (Rongo), Shukutoku SC Junior & Senior High School (Incumbent) Representative, Sadako Yasuoka Office (Incumbent) Director, the Company (Incumbent) osition of Other Organizations	3,000

(Notes) 1. There is no special interest between the Company and each of the candidates.

- 2. If the election of Messrs. Masahiro Sugiyama, Shigeo Nakayama and Ms. Sadako Yasuoka is approved and resolved in this proposal, the Company will provide notice to the Tokyo Stock Exchange Incorporated of Messrs. Masahiro Sugiyama, Shigeo Nakayama and Ms. Sadako Yasuoka being independent officers.
- 3. The reasons for the selection of Messrs. Masahiro Sugiyama, Shigeo Nakayama and Ms. Sadako Yasuoka for Outside Directors are as follows:
- (1) Mr. Masahiro Sugiyama has many years of experience in research in the area of transport and freight as a university professor, and therefore the Company requests the shareholders to elect Mr. Sugiyama as Outside Director in the judgment of the Company that he will be able to utilize his abundant experience and wide range of insight in the management of the Company. Mr. Sugiyama has no direct experience in managing a company other than serving as an outside Director, however, based on the above reason, the Company believes he will be able to carry out his duties as Outside Director appropriately.
- (2) Mr. Shigeo Nakayama has expert knowledge in Labor Law and the Labor Relations Act as an attorney, and therefore the Company requests the shareholders to elect Mr. Nakayama as Outside Director in the judgment of the Company that he will be able to utilize his legal knowledge which he has cultivated over many years and his abundant experience in the management of the Company. Mr. Nakayama has no direct experience in managing a company other than serving as an outside Director and as an outside Audit & Supervisory Board Member, however, based on the above reason, the Company believes he will be able to carry out his duties as Outside Director appropriately.
- (3) Ms. Sadako Yasuoka has been engaged in educational activities for a broad range of generations including research of the Analects of Confucius (Rongo), and therefore the Company requests the shareholders to elect Ms. Yasuoka as Outside Director in the judgment of the Company that she will be able to utilize her profound culture and extensive experience in the management of the Company. Ms. Yasuoka has no direct experience in managing a company other than serving as an outside Director, however, based on the above reason, the Company believes she will be able to carry out her duties as Outside Director appropriately.

#### 4. Office Term of Outside Directors

(1) Messrs. Masahiro Sugiyama and Shigeo Nakayama are currently Outside Directors of the Company, and their terms of office as Outside Directors will be three (3) years at the close of this Ordinary General Meeting of Shareholders.

- (2) Ms. Sadako Yasuoka is currently Outside Director of the Company, and her term of office as Outside Directors will be two (2) years at the close of this Ordinary General Meeting of Shareholders.
- 5. Agreement to limit Outside Director's liability
  In accordance with the Articles of Incorporation, the Company has entered into agreements with Messrs. Masahiro Sugiyama, Shigeo Nakayama and Ms. Sadako Yasuoka which limit Outside Director's liabilities when applicable under the requirements of laws and regulations. The limit of liability under the agreement shall be an amount provided for in the laws and regulations. When the election of Messrs. Masahiro Sugiyama, Shigeo Nakayama and Ms. Sadako Yasuoka is approved and resolved in this proposal, the Company will continue the agreement with them.

## Proposal 5: Election of One (1) Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member Mr. Hiromi Konno will expire at the close of this Ordinary General Meeting of Shareholders. It is proposed that one (1) Audit & Supervisory Board Member be elected.

The submission of this proposal to this Ordinary General Meeting of Shareholders has obtained the prior consent of Audit & Supervisory Board.

The candidate for Audit & Supervisory Board Member is listed below.

	loi riddit & St	Profile	Number of
Name (Date of Birth)	(Position	Company's Shares Held by Candidate	
	April 1981 April 2005 April 2008 April 2011 April 2012 April 2013 April 2013 April 2013 April 2013 April 2013 April 2014 June 2014 April 2016 May 2017	and Important Position of Other Organizations Concurrently Assumed (if any))  Joined the Dai-Ichi Kangyo Bank, Limited General Manager of Osaka Corporate Banking Division No.3 of Mizuho Corporate Bank, Ltd. Executive Officer, General Manager of Corporate Banking Division No.8 of Mizuho Corporate Bank, Ltd. Managing Executive Officer, in charge of Business Promotion of Mizuho Corporate Bank, Ltd. (until April 2013) Managing Executive Officer, in charge of Branch Banking Group (Deputy) of Mizuho Bank, Ltd. Managing Executive Officer, Head of Strategic Planning Group of Mizuho Financial Group, Inc. Managing Executive Officer, Head of Strategic Planning Group of Mizuho Bank, Ltd. (until April 2014) Managing Executive Officer, Head of Strategic Planning Group of Mizuho Corporate Bank, Ltd. (until July 2013) Managing Executive Officer, in charge of Strategic Planning, Financial Control & Accounting Group of Mizuho Trust & Banking Co., Ltd. (until April 2014) Managing Executive Officer, in charge of Strategic Planning Group of Mizuho Securities Co., Ltd. (until April 2014) Executive Managing Director, Head of Strategic Planning Group of Mizuho Financial Group, Inc. Senior Executive Managing Director, Head of Internal Audit Group of Mizuho Financial Group, Inc. Senior Managing Executive Officer, Head of Internal Audit Group of Mizuho Financial Group, Inc. Executive Vice President of Mizuho Research Institute Ltd. Advisor of Mizuho Research Institute Ltd. (Incumbent) Position of Other Organizations Concurrently	Shares Held
	Assumed) None	3	

- (Notes) 1. There is no special interest between the Company and the candidate.
  - 2. If the election of Mr. Tadashi Kanki is approved and resolved in this proposal, the Company will provide notice to the Tokyo Stock Exchange Incorporated of Mr. Tadashi Kanki being an independent officer.
  - 3. Special notes concerning Outside Audit & Supervisory Board Member Candidate are as follows:
  - (1) Reasons for the Company to elect Outside Audit & Supervisory Board Member Candidate
    The Company proposes Mr. Tadashi Kanki as Outside Audit & Supervisory Board Member
    so that his abundant experience and wide range of insight as an executive may be reflected in
    the Company's audit.
  - (2) If the Candidate served as a director, executive officer or company auditor of another stock company in the past five years, the fact of violation of laws or regulations, articles of incorporation, or any other event regarding unjust execution of services occurred in such stock company during the period when the Candidate was in office

    Mr. Tadashi Kanki had been in office of Managing Executive Officer of Mizuho Bank, Ltd. and Executive Managing Director of Mizuho Financial Group, Inc., during which both the companies were imposed business improvement orders by the Financial Services Agency, including suspension of part of its business. Mizuho Bank, Ltd. was imposed orders in September and December 2013, while Mizuho Financial Group, Inc. was imposed an order in December 2013. The orders were due to deficiencies in the internal control system and the administrative control system to prevent and dissolve transactions with anti-social forces in captive loans. As Director and Executive Officer, Mr. Tadashi Kanki fulfilled his duties through participation in development of an operational improvement plan and other activities toward ensuring sound and appropriate business operations.
  - (3) Agreement to limit Outside Audit & Supervisory Board Member's liability When the election of Mr. Tadashi Kanki is approved and resolved in this proposal, the Company will, in accordance with the Articles of Incorporation, enter into an agreement with Mr. Tadashi Kanki which limits Outside Audit & Supervisory Board Member's liabilities when applicable under the requirements of laws and regulations. The limit of liability under the agreement shall be an amount provided for in the laws and regulations.

# Proposal 6: Presentation of Bonuses to Directors

Taking into account the amounts provided as bonuses in the past and the results of operation for the business year under review, it is proposed that a total amount of 90,000,000 yen for bonuses be paid to a total of twelve (12) Directors excluding three (3) Outside Directors as a group.

End