

IR Presentation Materials

Session 3 Corporate Strategy Finance, M&A, and Governance

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YOUR GLOBAL BUSINESS NEEDS

Initiatives Toward Improved Capital Efficiency

(1) Improved asset efficiency

Greater use of ROIC management throughout the group, etc. (budgets, employee education)

(2) Slim down balance sheet

Reorganize Nippon Express distribution centers for liquidity, etc. (Mizonokuchi Distribution Center, pharmaceutical centers)

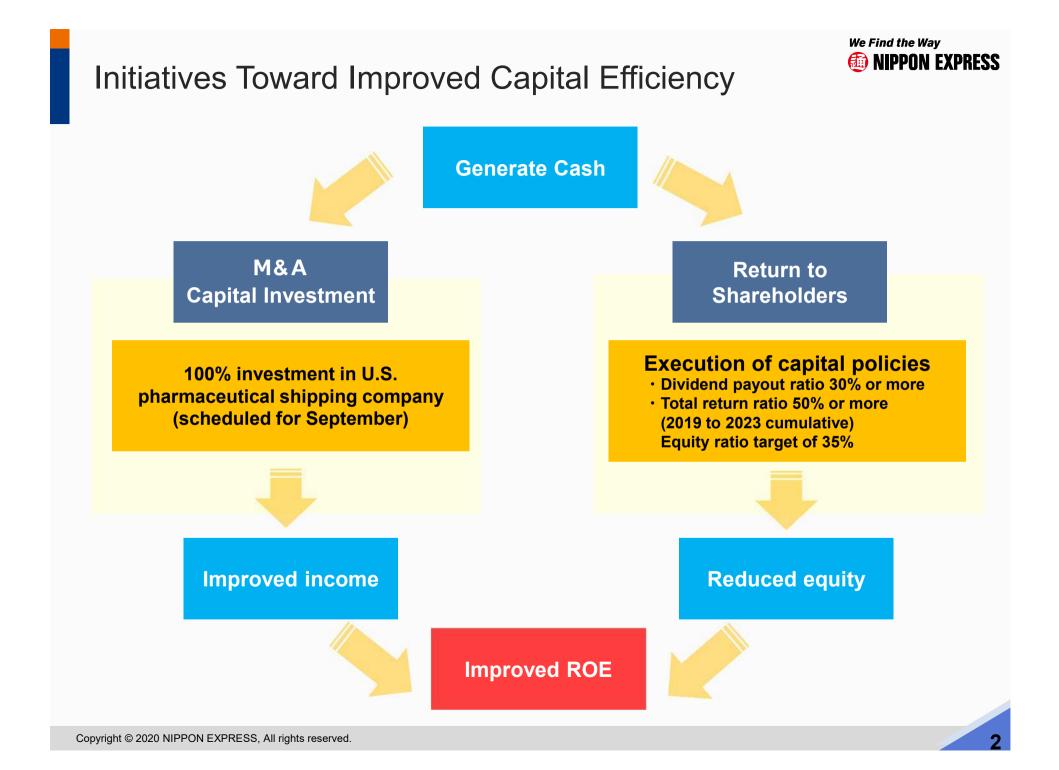
(3) Restructure business portfolios

Pursue business selection and focus, etc. (Kita-Nihon Kaiun Co., Ltd.)

(4) Sale of cross-shareholdings

Between ¥20 billion and ¥30 billion over five years







M&A Strategy (Toward Achieving Our Long-Term Vision)

(1) M&A policy

 M&A for ~ "Dynamic Growth" ~
 ⇒Growing into a global mega-forwarder (secure global network, management foundation, non-Japanese customers, etc.)

(2) M&A history (since 2011)

Company Name	Region	Acquisition Date
AGS	The Americas	March 2012
APC	East Asia	October 2012
Franco Vago	Europe	February 2013
Nittsu NEC Logistics	Japan	December 2013
Nittsu NP Logistics	Japan	January 2014
Wanbishi	Japan	December 2015
Traconf	Europe	March 2018

Total of seven companies

◎Investment ¥153.2 billion

(FY19)

©Revenues ¥218.3 billion

Operating income ¥10.4 billion (4.8% operating income ratio)



M&A Strategy (Toward Achieving Our Long-Term Vision)

(3) Initiatives to create synergies through M&A

- Global rollout of comprehensive logistics service in the luxury apparel industry
 ☑Merged three companies in Italy in January 2020 (Nippon Express Italia, FrancoVago, Traconf)
 ⇒cost reductions
- Build a global pharmaceuticals/medical business network
 Acquire U.S. pharmaceuticals shipping company in September 2020

(4) Strengthen Post-merger integration (PMI) system

- Strengthen sales activities
 [Past] General oversight of acquired company and each overseas region
 [Ongoing] In addition to local, HQ sales department collects and relays sales information;
 provides support
- Initiatives to create synergies quickly
 Conduct feasibility studies beginning in due diligence and negotiation stages
 Instill a Day 0 (contract) and Day 1 (closing) concept

(5) Initiatives to grow into a global mega-forwarder

- Ongoing activities to build business alliances and other cooperative relationships, focused on air and ocean forwarding business.
- Dramatic leap ahead, aiming to become the No.1-ranked forwarding group.



M&A Strategy (Toward Achieving Our Long-Term Vision)

Global Forwarder Rankings Top 10

FY18 No.7

ank Head office	Corporate	Total revenues (¥100 million)*	Ocean transportation (TEU)	Air transportation (metric tons)
	DHL Supply Chain & Global Forwarding	3,040,334	3,225,000	2,150,000
+	Kühne + Nagel	2,737,598	4,690,000	1,743,000
	DB Schenker	2,158,940	2,203,000	1,304,000
	DSV Panalpina	1,342,877	1,442,348	689,045
	Sinotrans	1,140,557	3,740,000	530,100
	Expeditors	879,880	1,167,820	1,011,563
	Panalpina	665,586	1,484,100	1,038,700
	Nippon Express	2,030,493	686,206	899,116
	UPS Supply Chain Solutions	1,061,089	600,000	935,300
	Bolloré Logistics	585,469	873,000	690,000
	C.H. Robinson	1,798,143	1,000,000	225,000
0	CEVA Logistics	795,330	786,600	476,600

*The Bank of Tokyo-Mitsubishi UFJ October 9, 2019 (TTS) US\$1=¥108.12 Source: Armstrong & Associates, Inc. A&A's Top 25 Global Freight Forwarders List Vol.2018 (updated October 9, 2019)

FY19 No.6

Rank	Head office	Corporate	Total revenues (¥100 million)*	Ocean transportation (TEU)	Air transportation (metric tons)
1		DHL Supply Chain & Global Forwarding	3,021,785	3,207,000	2,051,000
1	ŧ	Kühne + Nagel	2,863,845	4,861,000	1,643,000
2		DB Schenker	2,141,547	2,294,000	1,186,000
3		DSV Panalpina	1,588,811	1,907,126	1,071,266
4	*)	Sinotrans	1,239,616	3,770,000	502,000
5		Expeditors	904,809	1,125,137	955,391
6		Nippon Express	2,208,398	703,061	752,942
7	ŧ	CEVA Logistics	788,484	1,050,000	416,000
8		UPS Supply Chain Solutions	1,029,545	620,000	965,700
9		C.H. Robinson	1,619,248	1,000,000	210,000
10	*	Kerry Logistics	583,726	1,250,038	409,408

*Converted as of December 31, 2019 (US\$1=¥110.68) Source: Armstrong & Associates, Inc. A&A's Top 25 Global Freight Forwarders List Vol.2019 Rank reflects overall consideration of total revenues, ocean transportation, and air transportation



Evolution in Global Governance

Investigate organization restructuring to strengthen group management

Investigation objectives

	stics company with a strong sence in the global market			
A. and B., below, are essential for achieving this vision				
A. Reinforce group management	B. Strengthen global governance structure for greater overseas business growth			
 Build a management system that maximized corporate group value 	 Make further investments in our overseas businesses (growth area) 			
 Implement comprehensive group management and optimize the business of each company 	 Build and strengthen control functions to support overseas business growth 			

Establish group HQ functions and clarify roles of each business, group company to achieve our vision

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