

English Translation

April 7, 2017

To whom it may concern

Name of the company	NIPPON EXPRESS CO., LTD.
Name of representative	Kenji Watanabe President and Representative Director (Code No. 9062 First Section of the Tokyo Stock Exchange)

### Notice of Changes to Representative Directors

At the Board of Directors meeting held today, NIPPON EXPRESS CO., LTD. (the “Company”) resolved on changes to Representative Directors in accordance with recommendations made by the Compensation and Nomination Advisory Committee at its meeting held on March 31, 2017, as described below.

#### Notes

##### 1. Reasons for the Changes

The Company has resolved on such changes as a transition into a new management structure in order to promptly pursue each measure of our three-year business plan, “Nippon Express Group Corporate Strategy 2018 - New Sekai-Nittsu – ” and to enable steady accomplishment of the plan.

##### 2. Details of the Changes

(New Post)	(Name)	(Current Post)
Director	Masanori Kawai	Chairman and Representative Director
Chairman and Representative Director	Kenji Watanabe	President and Representative Director
Director	Akira Ohinata	Executive Vice President and Representative Director

(New Post)	(Name)	(Current Post)
President and Representative Director	Mitsuru Saito	Executive Vice President and Representative Director
Executive Vice President and Representative Director	Takaaki Ishii	Director
Executive Vice President and Representative Director	Hisao Taketsu	Director

### 3. Scheduled Date for the Changes

May 1, 2017

### 4. Profiles of New President and Representative Director, and Newly-Appointed Representative Directors

Please refer to Appendices 1 to 3

### 5. Reference Information

For further information, please refer to Appendix 4 “Positions, Boardroom Ranks and Assignments of the Company’s Officers” effective from May 1, 2017.

## Appendix 1

### Profile

Newly-Appointed Position	President, Chief Executive Officer and Representative Director	
Name	Mitsuru Saito	
Date of Birth	September 22, 1954	
Home Prefecture	Yamaguchi	
Highest Education	March 1978	Graduated from the Faculty of Economics, Keio University
Career Summary	April 1978	Joined the Company
	October 2002	Group General Manager of Consolidated Finance, Accounting Division
	November 2004	General Manager, Finance & Accounting Division of Nippon Express U.S.A. Inc.
	April 2007	General Manager, Accounting Division
	October 2007	General Manager, Finance & Accounting Division
	May 2009	Executive Officer Regional General Manager, Tohoku Region and General Manager, Sendai Branch
	May 2012	Managing Executive Officer
	June 2012	Director and Managing Executive Officer
	May 2014	Executive Vice President, Chief Operating Officer and Representative Director
	May 2017	To assume position of President, Chief Executive Officer and Representative Director (Scheduled)
Number of the Company's Shares Held	111,000 shares	

End

## Appendix 2

### Profile

Newly-Appointed Position	Executive Vice President, Chief Operating Officer and Representative Director	
Name	Takaaki Ishii	
Date of Birth	October 12, 1954	
Home Prefecture	Ibaraki	
Highest Education	March 1978	Graduated from the Faculty of Law, Sophia University
Career Summary	April 1978	Joined the Company
	June 2005	General Manager, Kansai Airport Branch
	May 2007	General Manager, International Cargo Division of Tokyo Air Service Branch
	May 2009	General Manager, Corporate Planning Division
	June 2010	General Manager, Corporate Planning Division and Real Estate Development Division
	June 2011	Executive Officer Regional General Manager, North Kanto & Shin-Etsu Region and General Manager, Gunma Branch
	December 2013	Executive Officer
	May 2014	Managing Executive Officer
	June 2014	Director and Managing Executive Officer
	May 2015	Director and Senior Managing Executive Officer  Regional General Manager, Kanto Region and General Manager, Air Freight Business Branch
	May 2017	To assume position of Executive Vice President, Chief Operating Officer and Representative Director (Scheduled)
Number of the Company's Shares Held	75,000 shares	

End

### Appendix 3

## Profile

Newly-Appointed Position	Executive Vice President, Chief Operating Officer and Representative Director	
Name	Hisao Taketsu	
Date of Birth	January 18, 1958	
Home Prefecture	Kyoto	
Highest Education	March 1981	Graduated from Faculty of Law, Kyushu University
Career Summary	April 1981	Joined the Company
	June 2004	Group General Manager of Skills Development, General Affairs & Labor Division
	May 2007	General Manager, Kanazawa Branch
	May 2009	General Manager, Business Division
	June 2011	Executive Officer Regional General Manager, Shikoku Region and General Manager, Shikoku Branch
	May 2013	Executive Officer
	May 2014	Managing Executive Officer Regional General Manager, Tokyo Metropolitan Region and General Manager, Tokyo Branch
	June 2014	Director and Managing Executive Officer Regional General Manager, Tokyo Metropolitan Region and General Manager, Tokyo Branch
	May 2015	Director and Managing Executive Officer General Manager, Tokyo Metropolitan Branch (due to organizational restructuring)
	May 2017	To assume position of Executive Vice President, Chief Operating Officer and Representative Director (Scheduled)
Number of the Company's Shares Held	64,000 shares	

End

## Appendix 4

Positions, Boardroom Ranks and Assignments of the Company's Officers

As of May 1, 2017

Name	Position	Assignment
Kenji Watanabe	Chairman and Representative Director	
Mitsuru Saito	President, Chief Executive Officer and Representative Director	
Yutaka Ito	Executive Vice President, Chief Operating Officer and Representative Director	Chief Managing Officer of International Business Headquarters
Takaaki Ishii	Executive Vice President, Chief Operating Officer and Representative Director	Chief Managing Officer of Global Sales Strategy Headquarters
Hisao Taketsu	Executive Vice President, Chief Operating Officer and Representative Director	Chief Managing Officer of Network Transport Business Promotion Headquarters, and Chief Managing Officer of Administration Headquarters
Takumi Shimauchi	Director and Senior Managing Executive Officer	In charge of Sales Promotion Division, Government Business Division, and Resource Recycling Sales Division
Katsuhiro Terai	Director and Senior Managing Executive Officer	Regional General Manager, Kantokoshinetsu Region and General Manager, Marine Transport Business Branch
Yukio Yokoo	Managing Executive Officer	Regional General Manager, Kyushu Region and General Manager, Fukuoka Branch
Yasunori Takahashi	Managing Executive Officer	Regional General Manager, South Asia & Oceania Region, and Director and President, Nippon Express (South Asia & Oceania) Pte. Ltd.
Akira Kondo	Managing Executive Officer	In charge of Heavy Haulage & Construction Business Division
Norifumi Ide	Managing Executive Officer	In charge of special missions, International Business Headquarters
Kazushi Tanaka	Managing Executive Officer	Regional General Manager, Chugoku & Shikoku Region and General Manager, Hiroshima Branch
Yoichi Aoyama	Managing Executive Officer	Regional General Manager, Hokkaido Region and General Manager, Sapporo Branch
Tatsuo Sugiyama	Managing Executive Officer	Regional General Manager, East Asia Region, and Director and Chairman, Nippon Express (H.K.) Co., Ltd. and President & CEO, Nippon Express (China) Co., Ltd.
Fumihiko Sakuma	Director and Managing Executive Officer	In charge of Kanto & Shin-Etsu Area and General Manager, Tokyo Metropolitan Branch
Susumu Akita	Director and Managing Executive Officer	In charge of Logistics Engineering Strategy Division, Business Profit Improvement Promotion Division, Public Relations & Advertising Division, General Affairs & Labor Division, Business Division, and Nittsu Group University
Eiichi Nakamura	Managing Executive Officer	Regional General Manager, Chubu Region and General Manager, Nagoya Branch
Mitsuru Uematsu	Executive Officer	In charge of Network Transport Planning Division, Truck Transport Division, Railway Forwarding Division, and Removals Sales Division
Suguru Yoshioka	Executive Officer	In charge of Kantokoshinetsu Region, Sales Promotion Division, and Logistics Development Division

Name	Position	Assignment
Toshiro Uchida	Executive Officer	Regional General Manager, Americas Region, and Director and President, Nippon Express U.S.A., Inc.
Naoya Hayashida	Director and Executive Officer	In charge of Finance & Accounting Division
Satoshi Horikiri	Executive Officer	In charge of Corporate Planning Division, Group Management Division, Corporate Social Responsibility Division, and Audit Division
Makoto Ikeda	Executive Officer	Regional General Manager, Kansai Region and General Manager, Osaka Branch
Takeshi Sato	Executive Officer	Regional General Manager, Tohoku Region and General Manager, Sendai Branch
Ichiro Miyawaki	Executive Officer	In charge of Global Business Administration Division, Global Forwarding Planning & Development Division, and Global Logistics Solutions Division
Yoshiyuki Matsumoto	Executive Officer	General Manager, Air Freight Business Branch
Masato Nakagawa	Executive Officer	In charge of Information Technology Promotion Division
Hiroshi Kandori	Executive Officer	Assistant to President for Special Missions
Hirofumi Funaki	Executive Officer	In charge of Security Transport Business Division, and Fine Arts Business Division and General Manager, Security Transport Business Division
Shigeru Umino	Executive Officer	Regional General Manager, Europe Region, Director and President, Nippon Express (Europe) GmbH and Nippon Express (Deutschland) GmbH
Yutaka Nagai	Executive Officer	General Manager, Automotive Business Branch
Masanori Kawai	Director	Senior Advisor
Akira Ohinata	Director	Assistant to President
Masahiro Sugiyama	Director	
Shigeo Nakayama	Director	
Sadako Yasuoka	Director	
Takashi Wada	Full-Time Audit & Supervisory Board Member	
Hiromi Konno	Full-Time Audit & Supervisory Board Member	
Tatsuya Suzuki	Full-Time Audit & Supervisory Board Member	
Toshiaki Nojiri	Audit & Supervisory Board Member	
Yoshio Aoki	Audit & Supervisory Board Member	

\* Directors Mr. Sugiyama, Mr. Nakayama and Ms. Yasuoka will be appointed as Outside Directors as stipulated in the Companies Act.

\* Directors Mr. Sugiyama, Mr. Nakayama and Ms. Yasuoka will be appointed as Part-Time Directors.