

English Translation

March 22, 2019

To whom it may concern

Name of the company	NIPPON EXPRESS CO., LTD.
Name of representative	Mitsuru Saito President, CEO (Code No. 9062 First Section of the Tokyo Stock Exchange)

Notice of Changes to Representative Directors

At the Board of Directors meeting held today, NIPPON EXPRESS CO., LTD. (the “Company”) resolved on changes to Representative Directors in accordance with recommendations made by the Compensation and Nomination Advisory Committee at its meeting held on March 15, 2019, as described below.

Notes

1. Reasons for the Changes

The Company has resolved on such changes as a transition into a new management structure in order to promptly pursue each measure of new business plan, Nippon Express Group Business Plan 2023 -“Dynamic Growth”- and to enable steady accomplishment of the plan.

2. Details of the Changes

(New Post)	(Name)	(Current Post)
Director	Yutaka Ito	Executive Vice President and Representative Director
Executive Vice President and Representative Director	Susumu Akita	Director

3. Scheduled Date for the Changes

April 15, 2019

4. Profiles of Newly-Appointed Representative Directors

Please refer to Appendices 1

5. Reference Information

For further information, please refer to Appendix 2 “Positions, Boardroom Ranks and Assignments of the Company’s Officers” effective from April 15, 2019.

Appendix 1

Profile

Newly-Appointed Position	Executive Vice President, Chief Operating Officer and Representative Director	
Name	Susumu Akita	
Date of Birth	September 7, 1959	
Home Prefecture	Ibaraki	
Highest Education	March 1982	Graduated from the Political Science and Economics , Waseda University
Career Summary	April 1982	Joined the Company
	May 2005	Group General Manager, General Affairs & Labor Division
	November 2007	Group General Manager, Delivery Business Unification Promotion Headquarters
	February 2008	Planning Director, Japan Post Service Co., Ltd.
	June 2008	Director, JPEXpress Co., Ltd.
	July 2010	Planning Director, Delivery Business Unification Division, Japan Post Service Co., Ltd.
	January 2011	General Manager, Domestic Business Headquarters
	June 2011	General Manager, General Affairs & Labor Division
	May 2014	Executive Officer, Regional General Manager, Tohoku Region, and General Manager, Sendai Branch
	May 2016	Executive Officer
	June 2016	Director and Executive Officer
	May 2017	Director and Managing Executive Officer
	April 2019	To assume position of Executive Vice President, Chief Operating Officer and Representative Director (Scheduled)
Number of the Company's Shares Held	3,500 shares	

End

Appendix 2

Positions, Boardroom Ranks and Assignments of the Company's Officers

As of April 15, 2019

Name	Position	Assignment
Kenji Watanabe	Chairman and Representative Director	
Mitsuru Saito	President, Chief Executive Officer and Representative Director	Chief Executive Officer and Chief Managing Officer of Corporate Strategy Headquarters Corporate Strategy Section
Takaaki Ishii	Executive Vice President, Chief Operating Officer and Representative Director	Business Solutions Section
Hisao Taketsu	Executive Vice President, Chief Operating Officer and Representative Director	Chief Managing Officer of Corporate Support Headquarters and CSR Headquarters Corporate Solutions Section
Susumu Akita	Executive Vice President, Chief Operating Officer and Representative Director	Chief Managing Officer of Japan Business Headquarters and Network Transport Business Promotion Headquarters In charge of Japan Business Administration Division Japan Business Section
Makoto Ikeda	Senior Managing Executive Officer	Regional General Manager, Kansai Region, and General Manager, Osaka Branch
Akira Kondo	Senior Managing Executive Officer	Chief Managing Officer of Global Sales Strategy Headquarters and In charge of Electronic Commerce Business Division
Eiichi Nakamura	Senior Managing Executive Officer	Regional General Manager, Kantokoshinetsu Region
Satoshi Horikiri	Director and Senior Managing Executive Officer	Chief Managing Officer of Overseas Business Headquarters
Tatsuo Sugiyama	Managing Executive Officer	Regional General Manager, East Asia Region, Director and Chairman, Nippon Express (H.K.) Co., Ltd President & CEO, Nippon Express (China) Co., Ltd
Mitsuru Uematsu	Managing Executive Officer	In charge of Network Transport Planning Division, Truck Transport Division, Railway Forwarding Division, and Removals Sales Division
Toshiro Uchida	Managing Executive Officer	Regional General Manager, Americas Region Director and President, Nippon Express U.S.A., Inc
Yutaka Nagai	Managing Executive Officer	General Manager, Automotive Business Branch
Ichiro Miyawaki	Executive Officer	In charge of Safety and Health Promotion Division, CSR Promotion Division, and Audit Division
Masato Nakagawa	Executive Officer	In charge of Information Technology Promotion Division
Shigeru Umino	Executive Officer	Regional General Manager, Europe Region Director and President, Nippon Express (Europe) GmbH
Ryuji Goya	Executive Officer	In charge of Business Development Division, Customer Service Center, Marketing Strategy Division, and Sales Strategy Division
Hiroshi Takahashi	Executive Officer	Regional General Manager, Hokkaido Region, and General Manager, Sapporo Branch

Name	Position	Assignment
Chihiro Sugiyama	Executive Officer	General Manager, Marine Transport Business Branch
Takashi Masuda	Director and Executive Officer	In charge of Corporate Planning Division, and Financial Planning Division
Shigeki Arima	Executive Officer	Regional General Manager, Chugoku & Shikoku Region, and General Manager, Hiroshima Branch
Akiyoshi Sekine	Executive Officer	Regional General Manager, Kyushu Region, and General Manager, Fukuoka Branch
Kazutoshi Hamashima	Executive Officer	In charge of General Affairs & Labor Division, Nittsu Group University, Public Relations & Advertising Division, Business Division, and Logistics Engineering Strategy Division
Shinjiro Takezoe	Executive Officer	Regional General Manager, South Asia & Oceania Region Director and President, Nippon Express (South Asia & Oceania) Pte. Ltd
Masayuki Yamada	Executive Officer	In charge of Kantokoshinetsu Region, Sales Promotion Division, and Logistics Development Division
Hajime Matsumoto	Executive Officer	In charge of Heavy Haulage & Construction Business Division
Atsushi Nagashima	Executive Officer	General Manager, Air Freight Business Branch
Tadashi Fujishiro	Executive Officer	In charge of Security Transport Business Division, Fine Arts Business Division, and General Manager, Security Transport Business Division
Kenji Kato	Executive Officer	In charge of Kanto & Shin-Etsu Area, and General Manager, Tokyo Metropolitan Branch
Ken Sato	Executive Officer	In charge of Sales Promotion Division, Government Business Division, and Resource Recycling Sales Division
Tadahiro Furue	Executive Officer	Regional General Manager, Chubu Region, and General Manager, Nagoya Branch
Hiroyuki Tanaka	Executive Officer	In charge of Overseas Business Administration Division, Global Forwarding Planning & Development Division, Global Logistics Solutions Division
Hideshi Ootsuki	Executive Officer	In charge of Accounting Division, Group CRE Management Division, and General Manager, Accounting Division
Tatsuya Akama	Executive Officer	Regional General Manager, Tohoku Region, and General Manager, Sendai Branch
Yutaka Ito	Director	Assistant to President
Katsuhiro Terai	Director	Assistant to President
Fumihiko Sakuma	Director	Assistant to President
Yoshiyuki Matsumoto	Director	Assistant to President
Masahiro Sugiyama	Director	
Shigeo Nakayama	Director	

Name	Position	Assignment
Sadako Yasuoka	Director	
Tatsuya Suzuki	Full-Time Audit & Supervisory Board Member	
Tadashi Kanki	Full-Time Audit & Supervisory Board Member	
Naoya Hayashida	Full-Time Audit & Supervisory Board Member	
Toshiaki Nojiri	Audit & Supervisory Board Member	
Yoshio Aoki	Audit & Supervisory Board Member	

* Directors Mr. Sugiyama, Mr. Nakayama and Ms. Yasuoka will be appointed as Outside Directors as stipulated in the Companies Act.

* Directors Mr. Sugiyama, Mr. Nakayama and Ms. Yasuoka will be appointed as Part-Time Directors.