# Business Report for the 111th Term

From April 1, 2016 to March 31, 2017







# **TOP MESSAGE**

I would like to take this opportunity to thank our shareholders for their continued support and understanding.

I, hereby, present the Business Report for the 111th Term.

President and Chief Executive Officer



Although the Japanese economy during the consolidated fiscal year ended March 31, 2017 showed a moderate recovery trend backed by factors such as robust corporate earnings and improvement in the employment and income environment, personal consumption continued to lack vigor due to weak growth of dispensable income. Overseas economies remained highly unpredictable amid growing uncertainty due mainly to slowing economic growth in China and emerging countries, political instability in Europe, and a direction of protectionism policies in the U.S.

Under these economic conditions, in the field of logistics, international freight showed signs of recovery due to factors such as growth in airfreight to Asia, although domestic freight remained weak due to factors including a decline in productionrelated freight.

In this business environment, the Nippon Express Group launched its new three-year management plan "Nippon Express Group Corporate Strategy 2018 – New Sekai-Nittsu –" starting in the fiscal year ended March 31, 2017 and made united efforts to become a truly global logistics company, based on the business structural reforms under the previous business plan with the "area strategies" and "functional strategies" as a pillar of the business plan.

# "Area strategies"

- In Japan, the Group worked to expand transactions with global companies by strengthening its one-stop sales and account management and by making efforts to concentrate management resources and improve efficiency through further promotion of organizational integration centered on metropolitan areas. The Group also strived to provide logistics services that meet various needs, such as planning new services that leverage regional characteristics and supporting customers who are looking for new sales channels overseas, in order to expand sales & marketing closely tailored to local communities.
- Overseas, the Group pushed ahead with further expansion of overseas businesses where the Group has strengths, by accelerating aggressive upgrading of business bases in order to establish our business foundation through concentrated investment of management resources mainly in South Asia, and boosting global development in the Heavy Haulage & Construction Business. We also pursued initiatives that will drive growth of the Group, including the establishment of an organization to step up approaches to non-Japanese global companies.

# "Functional strategies"

- In terms of thoroughly strengthening sales activities, we worked to expand profit by further reinforcing one-stop sales and account management, and promoted development of new services and sharing of customer information through the integration of land, sea and air.
- With respect to strengthening and upgrading core businesses, we worked to improve competitiveness by aggressively promoting construction of self-operated warehouses overseas in order to expand the trilateral forwarding business and strengthen domestic logistics in each country.
- With regard to strengthening Group management, we cooperated with Group companies to share our customer base, and worked on initiatives such as expanding our network by building platforms in various fields including the electronics industry, ICT and information asset management, and enhancing the quality of logistics.
- As for reinforcement of management infrastructure, we promoted even swifter and more flexible management by pushing ahead with initiatives such as standardization of indirect operations with the aim of strengthening control and planning functions and improving productivity.
- In terms of further strengthening the Group's CSR management, we proactively implemented initiatives to create an employee-friendly workplace, such as promoting diversity and eliminating long work hours.

As a result of the above, our consolidated business results for the 111th term were as follows: Revenues of ¥1,864.3 billion (down 2.3% year-on-year), operating income of ¥57.4 billion (up 4.8% year-on-year), ordinary income of ¥63.8 billion (up 2.3% year-on-year), and net income attributable to shareholders of Nippon Express of ¥36.4 billion (up 2.2% year-on-year).

In terms of the future direction of the economy, the Japanese economy is expected to see a moderate recovery trend mainly in exports and capital investment backed by improvement in overseas economies, although recovery in personal consumption will continue to be sluggish. As for the economic outlook overseas, a moderate expansion trend is anticipated due to factors including a rise in consumer sentiment stemming from improvement in the employment and income environment in the USA as well as a pickup in the economies of resource-rich countries. However, the situation is expected to remain highly uncertain amid the emergence of factors such as the unpredictable direction of U.S. government policies and rising geopolitical risks worldwide.

In the field of logistics, although domestic freight is expected to remain weak in response to prolonged stagnation in personal consumption, international freight is expected to be firm, mainly in export freight to Asia, amid a moderate recovery in the global economy.

Meanwhile, the Group faces many challenges that require industry-wide efforts, including measures to improve productivity and secure human resources by implementing work-style reforms, and the creation of next-generation logistics services through the introduction of cutting-edge technologies such as Al and IoT.

Amid such a business environment, the Nippon Express Group will work as one to carry out our key "area strategies" and "functional strategies" with the aim of achieving our three-year management plan "Nippon Express Group Corporate Strategy 2018 – New Sekai-Nittsu –."

### "Area strategies"

In Japan, the reorganization of domestic regional blocks implemented in May 2017 facilitates the swift concentration of management resources in fields where growth and profitability are expected, and by having the entire organization work as one in sales & marketing, the Group endeavors to secure more global projects. As for the overseas area strategy, the Company will focus investment in Southeast Asia where growth is anticipated in order to expand the Group's network in the region including countries it has yet to enter, as well as actively carry out initiatives aimed at expanding business domains in Europe and North America.

### "Functional strategies"

The Group will work on advancing the comprehensive planning, development and sales promotion of network products that combine various transportation modes, in order to further boost its sales abilities. Furthermore, seeing the usage of new technology such as AI, IoT and automatic driving systems as an opportunity to transform and revolutionize the logistics industry into a new value creation-oriented industry, the entire Group will lead the practical application of cutting-edge technology in logistics, and establish its competitive advantage in the industry. In addition, the Group will continue to contribute to the resolution of social issues and the development of a sustainable society by offering logistics services based on safety and security to people around the world.

Under the leadership of the new management team, we will focus on steadily implementing the aforementioned key strategies and push forward with our global business development, strive for greater growth and further enhance our corporate value, in order to meet the expectations of all shareholders. We would be grateful for your continued understanding and support.

# Nippon Express JUST NOVE

check events during the past six months

# TOPICS 1

# **Completion of "Tokyo C-NEX,"** a gateway linking Japan and the world

# Meeting diversifying logistics needs

Construction was completed in January 2017 of "Tokyo C-NEX," the Group's largest urban logistics center, located in Koto-ku, Tokyo. The facility, comprising five floors above ground and total floor area of 150,709m<sup>2</sup> (45,589 tsubo), has the geographical advantage of being located near the city center, stations, port and airport, and is an urban logistics center that can offer high added-value logistics services. With features such as its earthquake-resistant structure and emergency power generator, Tokyo C-NEX is well equipped to handle disasters. In addition, the flexible allocation of over 2,000 members of the Nippon Express Group staff at bases nearby enables us to cope with personnel shortages, creating the stability to support our customers' business continuity.



# Winners of 48th National Truck Driver Contest

The Group entered the 48th National Truck Driver Contest organized by the Japan Trucking Association that was held on October 22 and 23. Mr. Seiji Hiraoka (Kurashiki Branch) won in the 11-ton section, and Mr. Takanobu Ishigami (Chukyo Container Branch) won in the trailer section, while a total of nine people won top awards.



Mr. Seiji Hiraoka (front left), and Mr. Takanobu Ishigami (front right)

# TOPICS 3

# Nippon Express Baseball Team Runners-up at 42nd Industrial Amateur League Championships

The Nippon Express baseball team advanced to the finals for the first time in 21 championships at the 42nd Industrial Amateur League Championships to determine Japan's top single team in industrial amateur league baseball, held at the Kyocera Dome Osaka. Although we were unfortunately defeated 2-3 by rival team Yamaha after a closely fought final game on November 8, we won the glorious second place.





# Other Topics

(October 1, 2016 through March 31, 2017)

# October 2016

# "Fun Japan Communications," a digital marketing business targeting the Asian market, begins operations

Jointly ventured by four companies of Nippon Express, JTB, Isetan Mitsukoshi Holdings and Japan Airlines, with the aim of the growth and creation of inbound business, overseas business development, and local economy vitalization.

# November 2016

# Marking the 10th anniversary of "Nippon Express Forests" forestation activities

To mark the 10th anniversary of our "Nippon Express Forests" forestation activities in lide town, Yamagata Prefecture, a *somokuto*, or stone monument expressing thanks to grasses and trees, was erected at the entrance to our headquarters.

# December 2016

# Launch of "Mexican Eagle Liner Midnight Express," the air cargo industry's fastest LCL service to Mexico

Cargo sent from various locations in Japan is loaded onto late-night flights bound from Haneda to Los Angeles. Earlymorning arrival in Mexico the day after shipping is achieved through in-house forwarding operations carried out in Los Angeles.

# January 2017

# Concluded business alliance with Kabuku Inc.

Nippon Express concluded a business alliance in the logistics field with Kabuku Inc., which provides contracted manufacturing services using technology such as 3D printers.

## March 2017 Launch ceremony held for new RORO ship "Himawari 8"

Equipped with rampways at its bow and stern by which trailers can be loaded right on board, the *Himawari 8* is a RORO (roll on/roll off) ship scheduled to operate on the Tokyo-Hokkaido route starting in September 2017.

Please access our press release on our Group website for further details.

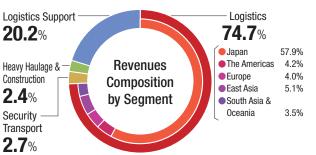
http://www.nittsu.co.jp/press/ (Japanese only)



# Consolidated Business Results Highlight (Fiscal year ended March 31, 2017)

| Revenues  | ¥1, | , <b>86</b> 4 | .3         | bi |
|---|-----|---------------|------------|----|
| Operating incom   | ie  | ¥57           | <b>'.4</b> | bi |
| Ordinary incom  | ie  | <b>¥63</b>    | 8.8        | bi |
| Net income attributable to shareholders of Nippon Expre | ISS | ¥36           | <b>5.4</b> | bi |

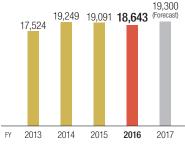


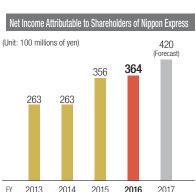


\*Compositions in the above chart exclude adjustments.

### Revenues

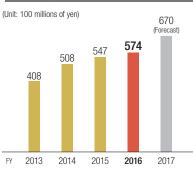


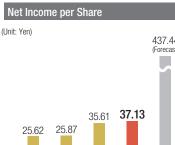




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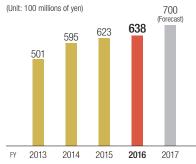
# **Operating Income**







# **Ordinary Income**





\*The effect of share consolidation is taken into account for FY2017.

# Status of Revenues by Segment (Fiscal year ended March 31, 2017)

\*The Group has changed its reportable segments from the fiscal year ended March 31, 2017. The figures for the previous fiscal year have been reclassified for comparison.

|           |                          |                            | FY2016 (Millions of yen) | FY2015 (Millions of yen) | Difference YoY (%) |
|-----------|--------------------------|----------------------------|--------------------------|--------------------------|--------------------|
|           | Japan                    | Revenues<br>Segment income | 1,155,713<br>38,658      | 1,158,390<br>36,601      | (0.2)<br>5.6       |
| F         | The Americas             | Revenues<br>Segment income | 83,831<br>4,772          | 94,697<br>5,088          | (11.5)<br>(6.2)    |
| Logistics | Europe                   | Revenues<br>Segment income | 79,286<br>2,030          | 84,579<br>1,559          | (6.3)<br>30.2      |
| S         | East Asia                | Revenues<br>Segment income | 101,746<br>1,117         | 115,068<br>1,679         | (11.6)<br>(33.5)   |
|           | South Asia & Oceania     | Revenues<br>Segment income | 70,343<br>2,486          | 70,225<br>1,568          | 0.2<br>58.5        |
| Secur     | ity Transport            | Revenues<br>Segment income | 54,781<br>964            | 53,803<br>1,570          | 1.8<br>(38.6)      |
| Heavy     | / Haulage & Construction | Revenues<br>Segment income | 46,985<br>3,883          | 51,395<br>3,687          | (8.6)<br>5.3       |
| Logist    | tics Support             | Revenues<br>Segment income | 403,994<br>10,015        | 410,906<br>8,161         | (1.7)<br>22.7      |
| Adjus     | tments                   | Revenues<br>Segment income | (132,381)<br>(6,498)     | (129,962)<br>(5,139)     |                    |
| Total     |                          | Revenues<br>Segment income | 1,864,301<br>57,431      | 1,909,105<br>54,778      | (2.3)<br>4.8       |

# **Nippon Express Group** Corporate Strategy 2018 — New Sekai-Nittsu <From April 1, 2016 to March 31, 2019>

Our key strategies are developed in line with a vertical axis formed by the "area strategies" covering each region, and a horizontal axis formed by the "functional strategies" targeting reinforcement and reform. We will focus investment on B2B in the priority business fields and growth regions, and promote Group management emphasizing earnings.

|                       | Nippon Express Group Corpor                   | ate Strateg                         | y 2018                                 |
|-----------------------|---|-------------------------------------|--|
| Key                   | strategies                                    | Area sti                            | rategies                               |
| Fun                   | Thoroughly strengthen sales activities        | Japan                               | Overseas                               |
| ction                 | Strengthen and upgrade core businesses        | Act<br>gro<br>pro                   | Dri:<br>Exp                            |
| ial st                | Strengthen Group management                   | nieve<br>wth<br>fitat               | ve gi<br>the N<br>press                |
| rate                  | Reinforce the management infrastructure       | ) bot<br>and<br>ility               | ippo<br>Gro                            |
| gies                  | Further strengthen the Group's CSR management | 3                                   | 등학교                                    |
| Functional strategies | Reinforce the management infrastructure       | hieve both<br>wth and<br>fitability | ve growth<br>the Nippon<br>press Group |

Vision of

the Nippon Express Group

**"Global Logistics** Company"

# Nippon Express Masters

# "One-of-a-kind, irreplaceable Carrying expectations and trust.

The exhibition "LA PITTURA PARIETALE **ROMANA A POMPEI (World Cultural Heritage** Murals of Pompeii)," commemorating the 150th anniversary of diplomatic relations between Japan and Italy, was held at venues in Tokyo, Nagoya, Hyogo, Yamaguchi and Fukuoka Prefectures starting on April 29, 2016. Visitors were spellbound by the overwhelming power of the exhibit. Pompeii, located in the Campania region of southcentral Italy, is a tragic ancient city, frozen in time one night when the city was swallowed up by pyroclastic flows from a major eruption of Mt. Vesuvius. However, because the volcanic ash acted like a drying agent, many of the vividly colored murals of the time were miraculously preserved, and can be seen again today.

Here, the Kanto Fine Arts Transport team, led by chief Yasuto Sakabe, handled some 80 wall paintings, ranging in weight from 100kg to as much as 500kg, that were truly one-of-a-kind, irreplaceable cultural properties. When fine art works are shipped from overseas, there is no chance

# Supporting the tour of ancient murals uncovered from volcanic ash

# cultural properties" That's Nippon Express quality.

to see them in advance, so details are often unknown until they arrive, and working methods sometimes must be changed on the spot. Nevertheless, the team gets ready so that it can quickly deduce the best method, preparing everything that can be anticipated in advance, including trucks with roofs of adjustable height, power lifters that can lift 500kg, and building dollies to fit the size of the art works. That is the deeply rooted spirit of Nippon Express, where setup is 80% of the job, and the Nippon Express quality that makes it possible to transport such incomparable treasures.



\*In order to protect works of fine art, the team works hatless, or wears their hats so that the brims do not touch the art works.

# **Comment from Project Leader of Nippon Express**

# We want to live up to the customers' trust that "Nippon Express will get it done."

In fine arts transport, we never do the same thing twice. You can truly say that each job is an once-in-a-lifetime opportunity. Every time, we have to come up with the best transport method to suit the task at hand. And, because these are irreplaceable objects, there is the pressure that failure is absolutely not an option. But the joy of transporting a one-of-a-kind cultural property with your own hands is immense, and I want to convey the happiness of seeing the real thing with your own eyes through transportation. That's the feeling I bring to my work every day.

I am very careful to keep in mind that "We don't know what will happen on site, and that's precisely why we have to prepare for everything we can anticipate." That is truly the spirit that "setup is 80% of the job," and I feel that the trust customers have in Nippon Express results from that spirit. Based on our accumulation of solid skills and knowhow, we have a system to accurately meet customer expectations. That is what made it possible to tackle a large project like this one, and the urgent problems that come up during the actual work, without fear.



Yasuto Sakabe (Chief) Work experience: 8 years First Sales Department Kanto Fine Arts Transport Nippon Express Co., Ltd.

I want to continue living up to the trust and expectations of customers, so that we can say with confidence, "There is nothing we can't transport."

# **Consolidated Balance Sheet**

Item

(Liabilities) Current liabilities

| Item                                  | <b>111th Term</b><br>(As of March 31, 201 |
|---------------------------------------|---|
| (Assets)                              |   |
| Current assets                        | 705,994                                   |
| Cash and cash in banks                | 212,683                                   |
| Notes receivable-trade                | 23,162                                    |
| Accounts receivable-trade             | 298,594                                   |
| Inventories                           | 6,128                                     |
| Other                                 | 166,543                                   |
| Less: allowance for doubtful accounts | (1,117)                                   |
| Noncurrent assets                     | 815,805                                   |
| Property and equipment                | 518,123                                   |
| Vehicles, net                         | 26,816                                    |
| Buildings, net                        | 245,275                                   |
| Land                                  | 178,991                                   |
| Other, net                            | 67,039                                    |
| Intangible assets                     | 119,455                                   |
| Goodwill                              | 43,047                                    |
| Other                                 | 76,407                                    |
| Investments and other assets          | 178,226                                   |
| Investment securities                 | 125,896                                   |
| Other                                 | 53,400                                    |
| Less: allowance for doubtful accounts | (1,070)                                   |
| Total assets                          | 1,521,800                                 |

| Total liabilities and net assets                      | 1,521,800 |
|---|-----------|
| Total net assets                                      | 552,985   |
| Non-controlling interests                             | 16,606    |
| Less: Remeasurements of defined benefit plans         | (46,015)  |
| Foreign currency translation adjustments              | 992       |
| Deferred gains on hedges                              | 6         |
| Valuation difference on available-for-sale securities | 56,945    |
| Accumulated other comprehensive income                | 11,928    |
| Less: treasury stock                                  | (20,145)  |
| Retained earnings                                     | 449,713   |
| Additional paid-in capital                            | 24,707    |
| Common stock  | 70,175    |
| Shareholders' equity                                  | 524,450   |
| (Net assets)  |           |
| Total liabilities                                     | 968,815   |
| Other   | 38,046    |
| Net defined benefit liability                         | 157,371   |
| Other provisions                                      | 205       |
| Long-term loans payable                               | 209,724   |
| Bonds payable   | 125,000   |
| Noncurrent liabilities                                | 530,346   |
| Other   | 177,309   |
| Other provisions                                      | 37        |
| Provision for bonuses                                 | 21,299    |
| Income taxes payable                                  | 16,517    |
| Short-term loans payable                              | 60,606    |
| Accounts payable-trade                                | 156,864   |
| Notes payable-trade                                   | 5,833     |

### (Unit: Millions of yen)

111th Term

438,468

Consolidated Statements of Income (Unit: Millions of yen)

| Item  | <b>111th Term</b><br>(April 1, 2016 to<br>March 31, 2017) |
|---|---|
| Revenues  | 1,864,301   |
| Operating costs   | 1,702,006   |
| Gross profit  | 162,295   |
| Selling, general and administrative expenses              | 104,863   |
| Operating income  | 57,431  |
| Non-operating income                                      | 12,833  |
| Interest income   | 455   |
| Dividends income  | 2,733   |
| Equity in earnings of affiliates                          | 1,733   |
| Other   | 7,910   |
| Non-operating expenses                                    | 6,458   |
| Interest expenses   | 3,420   |
| Other   | 3,037   |
| Ordinary income   | 63,806  |
| Extraordinary income                                      | 8,392   |
| Gain on sales of noncurrent assets                        | 5,336   |
| Gain on sales of investment securities                    | 109   |
| Gain on step acquisitions                                 | 2,291   |
| Other   | 654   |
| Extraordinary loss  | 11,365  |
| Loss on disposal of noncurrent assets                     | 4,626   |
| Loss on disaster  | 874   |
| Loss on transition of retirement benefit plans            | 679   |
| Other   | 5,184   |
| Income before income taxes and non-controlling interests  | 60,834  |
| Income taxes  | 23,539  |
| Net income  | 37,294  |
| Net income attributable to non-controlling interests      | 840   |
| Net income attributable to shareholders of Nippon Express | 36,454  |

Note: Amounts less than one million yen are disregarded.

Note: Amounts less than one million yen are disregarded.

# Consolidated Statements of Cash Flows (Unit: Millions of yen)

| Item   | <b>111th Term</b><br>(April 1, 2016 to<br>March 31, 2017) |  |
|--|---|--|
| Cash flows from operating activities   | 102,360   |  |
| Cash flows from investment activities  | (70,961)  |  |
| Cash flows from financing activities   | (11,820)  |  |
| Effect of exchange rate changes on cash and cash equivalents                             | (2,940)   |  |
| Net increase in cash and cash equivalents  | 16,638  |  |
| Cash and cash equivalents at beginning of year   | 146,007   |  |
| Increase (decrease) in cash and cash equivalents due to change in scope of consolidation | 740   |  |
| Cash and cash equivalents at end of period   | 163,386   |  |

# Cash Flows from Operating Activities

Cash flows from operating activities resulted in a net inflow of ¥102.3 billion, an increase of ¥23.5 billion compared to the previous fiscal year. This was mainly due to a decrease in payment for change in accounts payable.

# Cash Flows from Investment Activities

Cash flows from investment activities resulted in a net outflow of ¥70.9 billion, a decrease of ¥51.9 billion compared to the previous fiscal year. This was mainly due to the decrease in payment for purchase of shares of subsidiaries resulting in change in scope of consolidation.

# Cash Flows from Financing Activities

Cash flows from financing activities resulted in a net outflow of ¥11.8 billion, an increase of ¥55.7 billion compared to the previous fiscal year. This was mainly due to the decrease in proceeds from long-term loans payable and an increase in payment for increase in treasury stock.

Note: Amounts less than one million yen are disregarded.

# Consolidated Statements of Changes in Net Assets (April 1, 2016 to March 31, 2017)

(Unit: Millions of yen)

|  | Shareholders' equity |                                  |                   |                   |                                  | Accumulated other comprehensive income |   |  |   | Nen  |                                  |                     |
|--|----------------------|----------------------------------|-------------------|-------------------|----------------------------------|--|---|--|---|--|----------------------------------|---------------------|
|  | Common<br>stock      | Additional<br>paid-in<br>capital | Retained earnings | Treasury<br>stock | Total<br>shareholders'<br>equity |  | e Deferred gains<br>(losses) on hedg-<br>es | Foreign currency<br>translation<br>adjustments | Remeasurements<br>of defined benefit<br>plans | Total accumulated<br>other comprehen-<br>sive income | Non-<br>controlling<br>interests | Total net<br>assets |
| Balance at beginning of the year   | 70,175               | 25,306                           | 445,495           | (19,818)          | 521,158                          | 47,118                                 | (214)                                       | 8,085  | (53,888)                                      | 1,101  | 15,758                           | 538,018             |
| Changes during the year  |                      |                                  |                   |                   |                                  |  |   |  |   |  |                                  |                     |
| Cash dividends   |                      |                                  | (10,927)          |                   | (10,927)                         |  |   |  |   |  |                                  | (10,927)            |
| Net income attributable to<br>shareholders of Nippon Express                                 |                      |                                  | 36,454            |                   | 36,454                           |  |   |  |   |  |                                  | 36,454              |
| Changes in equity of Nippon Express due to<br>transactions with non-controlling shareholders |                      | (599)                            |                   |                   | (599)                            |  |   |  |   |  |                                  | (599)               |
| Increase in treasury stock   |                      |                                  |                   | (21,634)          | (21,634)                         |  |   |  |   |  |                                  | (21,634)            |
| Retirement of treasury stock   |                      | (0)                              | (21,307)          | 21,308            | _                                |  |   |  |   |  |                                  | -                   |
| Net changes in items other than shareholders' equity   |                      |                                  |                   |                   |                                  | 9,826                                  | 220   | (7,093)  | 7,873   | 10,826   | 848                              | 11,675              |
| Total changes during the year  | -                    | (599)                            | 4,218             | (326)             | 3,291                            | 9,826                                  | 220   | (7,093)  | 7,873   | 10,826   | 848                              | 14,967              |
| Balance at end of the year   | 70,175               | 24,707                           | 449,713           | (20,145)          | 524,450                          | 56,945                                 | 6   | 992  | (46,015)                                      | 11,928   | 16,606                           | 552,985             |

Note: Amounts less than one million yen are disregarded.

Please access our IR information for details on business results: http://www.nipponexpress.com/hg/ir/

Nippon Express IR Search

# Directors, Officers and Corporate Auditors (As of June 29, 2017)

# **Directors**

Representative Director and Chairman



Kenji Watanabe

Representative Director, President and Chief Executive Officer



Mitsuru Saitou

Representative Director, Executive Vice President and Chief Operating Officer



Yutaka Ito







Hisao Taketsu

# **Director and Senior Managing Executive Officer**



Takumi Shimauchi



# Katsuhiro Terai

**Director and Managing Executive Officer** 



Fumihiko Sakuma



Susumu Akita

Director









Yoshiyuki Matsumoto

Masahiro Sugiyama

Shigeo Nakayama

Sadako Yasuoka

\* Directors Masahiro Sugiyama, Shigeo Nakayama and Sadako Yasuoka are Outside Directors.





Naoya Hayashida









# **Corporate Auditors**

# Audit & Supervisory Board Member



# Takashi Wada

Tatsuya Suzuki





Tadashi Kanki

Audit & Supervisory Board Member





Yoshio Aoki

\* Audit & Supervisory Board Members Tadashi Kanki, Toshiaki Nojiri and Yoshio Aoki are Outside Audit & Supervisory Board Members.

# Officers

| Managing                      |
|-------------------------------|
| Executive Officer             |
| Managing                      |
| Executive Officer             |
| Managing<br>Executive Officer |
| EXECUTIVE OTTICEL             |

| Yukio Yokoo        | Executive Officer |
|--------------------|-------------------|
| Yasunori Takahashi | Executive Officer |
| Akira Kondo        | Executive Officer |
| Norifumi Ide       | Executive Officer |
| Kazushi Tanaka     | Executive Officer |
| Yoichi Aoyama      | Executive Officer |
| Tatsuo Sugiyama    | Executive Officer |
| Eiichi Nakamura    | Executive Officer |
|                    | Executive Officer |
|                    | Executive Officer |

| Executive Officer | Mitsuru Uematsu |
|-------------------|-----------------|
| Executive Officer | Suguru Yoshioka |
| Executive Officer | Toshiro Uchida  |
| Executive Officer | Makoto Ikeda    |
| Executive Officer | Takeshi Sato    |
| Executive Officer | Ichiro Miyawaki |
| Executive Officer | Masato Nakagawa |
| Executive Officer | Hiroshi Kandori |
| Executive Officer | Hirofumi Funaki |
| Executive Officer | Shigeru Umino   |
| Executive Officer | Yutaka Nagai    |

# Profile (As of March 31, 2017)

| Company<br>name:         | Nippon Express Co., Ltd.<br>(NIPPON EXPRESS CO., LTD.)   |
|--------------------------|--|
| Formal<br>establishment: | October 1, 1937  |
| Paid-in capital:         | ¥70,175 million  |
| Employees:               | 32,008   |
| Headquarters:            | 1-9-3, Higashi Shimbashi,<br>Minato-ku, Tokyo 105-8322<br>Tel. +81-3-6251-1111<br>http:// www.nipponexpress.com/ |

Consolidated subsidiaries and companies accounted by the equity-method:

Consolidated subsidiaries: 268 Companies accounted by the equity-method: 25

(As of March 31, 2017)

# Status of the Company's Shares

| Number of shares       | Total number of shares authorized | 3,988,000,000 shares |
|------------------------|-----------------------------------|----------------------|
|                        | Total number of shares issued     | 998,000,000 shares   |
| Number of shareholders |                                   | 57,479 persons       |

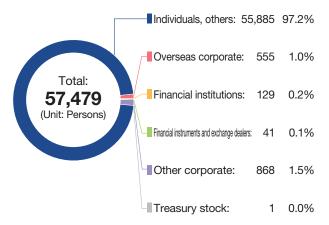
# Major Shareholders

| Major Shareholders   | Number of shares held<br>(Thousands of shares) | Shareholding<br>ratio (%) |
|--|--|---------------------------|
| The Master Trust Bank of Japan, Ltd.<br>(Account in Trust)   | 82,425   | 8.6                       |
| Japan Trustee Services Bank, Ltd.<br>(Account in Trust)  | 73,347   | 7.6                       |
| Asahi Mutual Life Insurance Company  | 56,019   | 5.8                       |
| Sompo Japan Nipponkoa Insurance Inc.   | 50,967   | 5.3                       |
| Mizuho Trust & Banking Co., Ltd. as<br>trustee for Retirement Benefit Trust<br>of Mizuho Bank, Ltd. (re-entrusted by<br>Trust & Custody Services Bank, Ltd.) | 41,500   | 4.3                       |
| Nippon Express Employees' Shareholding Association   | 35,179   | 3.7                       |
| Japan Trustee Services Bank, Ltd.<br>(Account in Trust No. 4)  | 17,823   | 1.9                       |
| The Bank of Tokyo-Mitsubishi UFJ, Ltd.   | 14,921   | 1.6                       |
| Japan Trustee Services Bank, Ltd.<br>(Account in Trust No. 5)  | 14,214   | 1.5                       |
| STATE STREET BANK WEST<br>CLIENT - TREATY 505234   | 12,565   | 1.3                       |

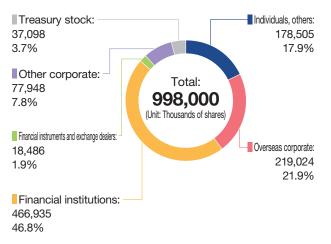
\*Although Nippon Express holds 37,098 thousand shares of treasury stock, it is excluded from the major shareholders listed above.

# Distribution of Shares by Type of Shareholder

<Number of shareholders and percentage>



<Number of shares and percentage>



# Changes to the Number of Shares Constituting One Share Unit and the Consolidation of Shares

The Company will change the number of shares constituting one share unit of its common shares from 1,000 shares to 100 shares as of October 1, 2017, while at the same time consolidate the shares held by shareholders recorded in the latest shareholder registry as of September 30, 2017 at the ratio of 10 shares to 1 share. No specific procedures need to be taken by the shareholders for this change in the number of shares constituting one share unit and the consolidation of shares.

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# Effects of the consolidation of shares

While the consolidation of shares will decrease the total number of shares held by the shareholders to one-tenth of the current number, the value of net assets per share will increase by 10 times compared to that prior to the share consolidation, and the asset value of the Company's shares held by the shareholders will not change, unless due to other factors such as changes in the stock market, etc.

# Handling of fractional shares of less than one share

If there is any fraction of less than one share as a result of the consolidation of shares, the Company will dispose of all of such fractional shares together in accordance with the Companies Act, and the proceeds therefrom will be distributed to the former holders of such fractional shares in amounts proportional to the former holdings of said shareholders.

# Contact for inquiries

If you have any inquiries about the changes to the number of shares constituting one share unit and the consolidation of shares, please contact the securities company with which you have an account or the following administrator of shareholder registry.

[Administrator of shareholder registry] Mitsubishi UFJ Trust and Banking Corporation Tel. 0120-232-711 (Toll-free in Japan)

# **Memos for Shareholders**

| Fiscal Year:                                | From April 1 to March 31<br>of each year   | Administrator of Shareholder<br>Registry/Account Managing<br>Institution of Special Account: | Mitsubishi UFJ Trust and Banking Corporation   |
|---|--|--|--|
| Ordinary General<br>Meeting of Shareholders | June of each year  |  |  |
| Dates of<br>Record:                         | March 31 for Ordinary General<br>Meeting of Shareholders<br>March 31 for year-end dividend | (Contact)  | 7-10-11, Higashisuna, Koto-ku, Tokyo 137-8081<br>Mitsubishi UFJ Trust and Banking Corporation<br>Corporate Agency Division<br>Tel. 0120-232-711  |
| Chara Trada Unitu                           | September 30 for interim dividend  | Method of  | Electronic announcement<br>If the Company is unable to make electronic announcement due to an  |
| Share Trade Unit: 1,000 shares              |  | Announcement.  | accident or any other compelling circumstance, it will make an alternative<br>announcement on the Nihon Keizai Shimbun circulated in Tokyo.<br>URL for electronic announcement<br>http://www.nittsu.com/ |
| Stock Exchanges: Tokyo                      |  |  |  |
| Securities Code 9062<br>Number:             |  |  |  |

べないものはない。

800年以上の想いとともに、 国宝の仏像を運べ。





東京で行われる日本国宝展のために、 その仏像は運び出された。 化学変化を起こさない紙。 わずかなくぼみに合わせた木枠。 リハーサルができない分、 何度も頭で考える。 仏像に込められた、 その想いも一緒に運びたい。 受け継いできた技術と心は 今日の仕事にも生きている。

その想いを胸に、 今日も運び続ける。

それが、日通品質。



1-9-3, Higashi Shimbashi, Minato-ku, Tokyo 105-8322 **MIPPON EXPRESS** Tel. +81-3-6251-1111 URL: http://www.nipponexpress.com/