November 18,2026

NIPPON EXPRESS HOLDINGS, INC.

Specially Appointed Director Assignments

At Nippon Express Co., Ltd., effective January 1, 2027, we appoint the new Specially Appointed Directors and have also determined the duties to be assigned.

On the same date, we also determine the duties of each Specially Appointed Director, and hereby announce them as stated in the attached document.

1. Newly elected Specially Appointed Directors

	(Current title)
Hideshi Washio	General Manager,Kyoto Branch, Nippon Express Co., Ltd.
Hiroto Chiba	General Manager,Device & Machinery Sales Division,Nippon Express Co., Ltd.

Attachment 1

Specially Appointed Directors

January 1, 2027

Name	Duties
Takeshi Morishita	President,Representative Director,NX Shipping Co.,Ltd.
Hiroyuki Sakai	General Manager,Shizuoka Branch, Nippon Express Co., Ltd.
Michiko Ito	General Manager,Shikoku Branch, Nippon Express Co., Ltd.
Masaru Kawamoto	Chairman & President,NX Taiwan International Logistics Co., Ltd.
Motohiro Suzuki	General Manager,TOYOTA Sales Division,Chubu Region Sales Management Division,Nippon Express Co., Ltd.
Hitoshi Matsubara	Vice President, East Company,Nippon Express Co., Ltd.; General Manager,East Company Sales Management Division, General Manager, Strategic Industry Sales Division
Yoshihisa Kitamura	General Manager,CRE Management Division, Nippon Express Co., Ltd.
New Hideshi Washio	General Manager,Kyoto Branch, Nippon Express Co., Ltd.
New Hiroto Chiba	General Manager,Device & Machinery Sales Division,Nippon Express Co., Ltd.